Creating a Sense of Belonging in The Workplace click for video summary

Explore how to create a sense of belonging in the workplace, applying practical steps to do so, whilst avoiding common mistakes

What's it all about?

An organisation's success depends on the ability of individuals and teams to co-operate and have a passion for the work they do. To have a workplace environment where there is an absence of a 'blame culture' and everyone's contribution is recognized and valued.

This workshop focuses on recognising the value and benefits of creating a sense of belonging in the workplace and what steps are needed for managers and leaders to make this happen.

Overview of course content

We often find it easy to put other people into categories. To stereotype each other and allow these 'categories' to shape our perceptions of other people. And categories never give us the full picture. This course explores these issues and provides insights, approaches and the practical steps needed to help create a sense of belonging in the workplace for individuals and teams.

- **What does a 'sense of belonging' actually mean?**

- **Exploring how it feels to belong...and not belong**

- **Understanding the assumptions we make and the 'labels' we attach to people**

- **How does a sense of belonging benefit individuals, teams and organisations as a whole?**

- **What practical steps can be taken to create a sense of belonging in the workplace?**

- **Action planning – what can you do on your return to work to help maintain or create a sense of belonging in others?**

Key Benefits

Appreciate the specifics of what a sense of belonging means and the benefits it brings

Recognise how a sense of belonging (or lack of it) impacts behaviour and performance

Know what is key to a strong sense of belonging and understand the practical steps needed to create this

Who is this course for?

Managers and leaders at all levels who have a responsibility for, or influence over, the well-being and engagement of teams. All managers and leaders who are interested in maximising the performance of individuals and teams through having a shared passion for success.

Training to Develop Managers, Leaders & Teams- flexible learning options suitable for organisations that want to develop mangers, leaders, teams and individuals from across the organisation. Programmes can be tailored towards your organisation or industry sector with relevant activities, examples and case studies. Please contact us to discuss your needs on +44(0)8081 469237 or email liam@liammoran.co.uk.